

## WORKING TOGETHER FOR SUSTAINABLE DEVELOPMENT

The Port of Barcelona is the main transport and services provider of Catalonia and is considered a point of reference for the Euro-Mediterranean region. It has nearly 100 regular lines that directly connect with more than 200 ports across five continents. It is the first port in Spain to attract and acquire international traffic, specializing in general cargo and high-value goods; consumer goods, electronic products, and vehicles.

The Port of Barcelona looks at the challenges faced not only by the country and city, but also globally. For this reason, the United Nations' Sustainable Development Goals, are incorporated in its strategy for the future. We want to continue improving the sustainable development of the Port of Barcelona, for stakeholders and for the global community, thus contributing to people's well-being.

## GROWING IN ORGANIZATIONS ADHERING TO THE SECTOR SUSTAINABILITY PLAN

The 97 organizations of the Plan that have participated in the collection of data, including the Barcelona Port Authority (BPA), resulted in more than **7,555 workers** and represents almost **19.4%** of the total organizations that form the Port Community. The number of organizations, since the Plan began in 2015, has continued to steadily increase –**a sign of commitment from the companies that make up the Port.**

### PARTICIPATING ORGANIZATIONS OF THE PLAN IN THE COLLECTION OF DATA, 2015-2021

	2015	2016	2017	2018	2019	2020	2021
Participating Organizations	43	54	63	75	78	89	97
% Port Community*	8.6%	10.8%	12.6%	15.5%	15.6%	17.8%	19.4%

\*Estimated over 500 organizations.

By sector of activity, a quarter of the total organizations of the Plan are dedicated to tasks of the transitory activity, followed by consignees and carriers.

### NUMBER OF ORGANIZATIONS OF THE PLAN, BY SECTOR OF ACTIVITY\*, 2021

Stevedore Companies and Port Terminals	Shipping Agents	Customs Agents	Freight Forwarder	Haulier	Administration	Other Services
16	12	10	23	19	4	29
16.49%	12.37%	10.31%	23.71%	19.59%	4.12%	29.90%

\*Some organizations work in more than one sector, which is why the total percentage adds up to more than 100%.

## ORGANIZATIONS OF THE SECTOR SUSTAINABILITY PLAN PARTICIPATING IN THE REPORT



www.portdebarcelona.cat



## SECTOR SUSTAINABILITY PLAN: COMMITMENT TO SUSTAINABLE DEVELOPMENT

The Sector Sustainability Plan (SSP) is an initiative created by the Port of Barcelona which aims to collect, systematize, and promote sustainable practices among the organizations that make up the Port Community.

Among other functions, the Sector Sustainability Plan collects –since 2015– the state of progress through the main indicators that respond to the needs and expectations of the Port of Barcelona's stakeholders, which is then presented to show the evolution along the years.

The data presented is grouped and consolidated by all the organizations which form part of the Sector Sustainability Plan. At the same time, they are presented in relative values to facilitate comparison. Currently, almost 100 companies have adhered to this Plan.

The information here in presented is an extract from the sustainability report which can be found, together with those of previous years, on the website [www.portdebarcelona.cat](http://www.portdebarcelona.cat).

You can also find the Port of Barcelona's Annual Report 2021:



## THE PRESIDENCY

The Port of Barcelona's new strategic plan fully aligns with the Sustainable Development Goals. The Port has made them their own and integrates them into its strategic, tactical, and operational actions.

This commitment is a continuation of the responsible actions that the Port of Barcelona has been carrying out to enhance and improve all areas of Sustainability; economic, social, and environmental.

## COMMITMENT TO THE SUSTAINABLE DEVELOPMENT GOALS (SDGs)

Each organization of the Port has been assigned a mission that guides its actions. The different sectors related with the Port (stevedore companies and port terminals, shipping agents, custom agents, freight forwarders, haulier, administrations, and other services) have important economic, social, and environmental impacts – both directly and indirectly. Therefore, without forgetting the activity of each of the companies who make up the Port Community, it is important to know how their actions also contribute to the SDGs.

**59.8% of organizations have some of the SDGs** incorporated into **their business strategy**. The SDGs to which companies state they contribute the most are:

- SDG 8, decent work and economic growth (43.10%)
- SDG 5, gender equality (60.34%)
- SDG 13, climate action (55.17%)
- SDG 3, health and well-being (51.72%)

Active contribution to 13 of the 17 Sustainable Development Goals (SDGs)



## GOVERNANCE

Having a broad vision and promoting not only what we want to achieve but also how we want to achieve this result – we want to promote fair and peaceful societies and we want to strive with the Port Community as a whole.



**Promoure societats justes, pacífiques i inclusives**

- 71.13% of the organizations in the Plan have a code of ethics or good governance.
- 64.95% of the organizations in the Plan have legal channels in place for ethical issues.



**Revitalize the Global Alliance for Sustainable Development**

- 31.96% of the organizations are adhered to global initiatives that promote sustainability.
- 51.61% of the organizations who participate in sustainable initiatives, have adhered to the UN's Global Compact.
- 29.90% organizations have Sustainability Reports.
- 58.62% of the organizations that prepare Sustainability Reports, do so according to GRI standards.

## DEVELOPMENT OF ECONOMIC VALUE

The Port is a large logistics infrastructure that has a high impact on the production sector. Its growth has consolidated it as one of the main ports located within the Euro-Mediterranean area. The Port works to ensure that this growth takes care of people and the environment, while contributing to the specific SDGs.



**Develop resilient infrastructures, promote Inclusive industrialization and promote sustainable innovation**

- 6.30% investment in R+D+I out of the totality of investment.
- 8.5 million euros of financial aids received for projects.



**Guarantee sustainable consumption and production modalities**

- 97 organizations adhered to the Port of Barcelona's Sector Sustainability Plan.
- 95% of purchases of products or services from the organizations are within the European Union.

## DEVELOPMENT OF SOCIAL VALUE

The Port of Barcelona is made up of all the **people who work there, users and the metropolitan environment**, so, ensuring their well-being is a central pillar of the actions of the Port Community.



**Guarantee healthy lifestyles and promote the welfare for people of all ages**

- 98.97% of organizations in the Plan have an Occupational Risk Prevention System.
- 43.75% of organizations in the Plan conduct work environment surveys.



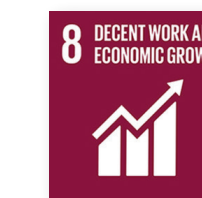
**Guarantee inclusive and equitable education quality and promote opportunities of life-long learning**

- An average of 13.73 hours training per worker per annum.
- 34.38% of organizations in the Plan have a training committee.



**Achieve gender equality and empower all women and girls**

- 34.85% of staff are women.
- 59.38% have Equality Plans.
- 64.58% have Protocols against harassment.



**Promote sustained inclusive and sustainable economic growth, full and productive employment and decent work for all**

- 92.50% of fixed contracts.
- 89.36% full-time contracts.
- 1.03% of employees in the Plan's organizations have some type of disability and 0.07% are at risk of social exclusion.



**Achieve inclusive, safe, resilient, and sustainable cities and human settlements**

- 16.67% of organizations have Mobility plans.
- 76.29% of organizations belong to sector associations.
- 60.82% of organizations participate in stakeholder activities.

## DEVELOPMENT OF ENVIRONMENTAL VALUE

Taking care of the natural environment, reducing negative impacts and promoting good environmental practices within the Port Community is a daily challenge in which we have been working with ambitious objectives for years.



**Actions for sanitation of the Port's waters**

- 30Km of collectors and 16 pumping stations for port water sanitation.
- Quality control of water and sediments, with the collaboration of 3 CSIC laboratories that guarantee the accurate results.



**Affordable and non-polluting energy**

- 26.04% of companies measure their carbon footprint.



**Urgent measures to fight climate change and its effects**

- 62.5% of organizations have made investments related to the environment.
- 48.42% organizations are Certified in Environmental Management Systems.
- 5.40% expenditure in sustainability compared to total expenditure.



**Preserve and use of oceans, seas, and other marine resources in a sustainable manner**

- Daily collection and removal of floating waste from the water top (365 days per year for more than 2 decades).
- The Port and several companies have strict surveillance measures to control any operations that may consequently become a risk to water quality.